

## Net Zero Authority Must Provide Workers with Quality Career Support

16 May 2023

The newly announced National Net Zero Authority will support workers in emissions-intensive sectors to access new employment and skills, and support regions and communities in a coordinated manner.

As we celebrate [National Careers Week](#) (15-21 May), it is an important reminder that transforming to a clean energy economy will affect many people's career decisions and livelihoods.

The Authority is welcome news, and CDAA believes it must include career development expertise to ensure workers can take full advantage of opportunities.

"People will face industry restructures, and organisational changes resulting in upskilling, reskilling, redundancy, relocation, retrenchment or retirement," CDAA National President Linda Jeffrey said.

"What we know is that these career transitions are a process and require skilful management. Yet many Australians don't know how to manage their career or feel they don't need to," she said.

It is clear from CDAA's [Career Development Works](#) report that people make better decisions when they are partnered with a professional career development practitioner.

"Career practitioners provide a short-cut to quality information, identify and explain transferable skills and achievements, show how to effectively job search, and prepare job documents," Ms Jeffrey said.

"They also help people to use social media to make connections, and find work that fits values, skills, and preferences. Without this support, people may stall or make flawed career decisions," she said.

In the report [Navigating Life's Career Transitions](#), CDAA explains there is 'no one-size-fits-all' approach to transition processes. Every industry and region has its own characteristics, challenges and opportunities.

"CDAA wants every person, no matter what their background is and no matter where they live, to be able to effectively manage their career transitions," Ms Jeffrey said.

CDAA looks forward to the opportunity of working with the National Net Zero Authority to maximise the opportunities for transitioning workers.

*CDAA members can help you manage your career, make occupational and study decisions and plan career transitions. Find a career specialist [here](#).*

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The Career Development Association Australia (CDAA) is Australia's national, multi-sectoral professional association, with more than 1300 members across Australia working in all sectors of the profession. This broad membership means CDAA grasps the interconnections within Australia's careers ecosystem, speaks for career related issues that impact Australians across their lifespan, and explains the connections between multiple policies and diverse programs.

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